

Company statement

Pharmeca a.s. complies with all applicable laws and regulations, including those related to bribery and corruption (such as, but not limited to, the Bribery Act 2010 of the United Kingdom; 1997 OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions; the Foreign Corrupt Practices Act 1977 of the United States of America, (“FCPA”); the Corruption of Foreign Public Officials Act (Canada); and any other applicable anti-corruption legislation relating to the provision of the Services. Pharmeca a.s. complies with generally accepted industry standards applied by other entities providing similar services (e.g. the Corruption Act), e.g. codes adopted by EFPIA, including the EFPIA Code of Practice and relevant applicable national disclosure codes, the EphMRA Code of Conduct or the MRIA Code of Conduct, where applicable. The management of Pharmeca a.s. expressly declares that the company complies with the relevant anti-corruption legislation and industry standards.

The conduct and provision of Services will not violate any patent, trade secret, or other proprietary or intellectual property right of any third party.